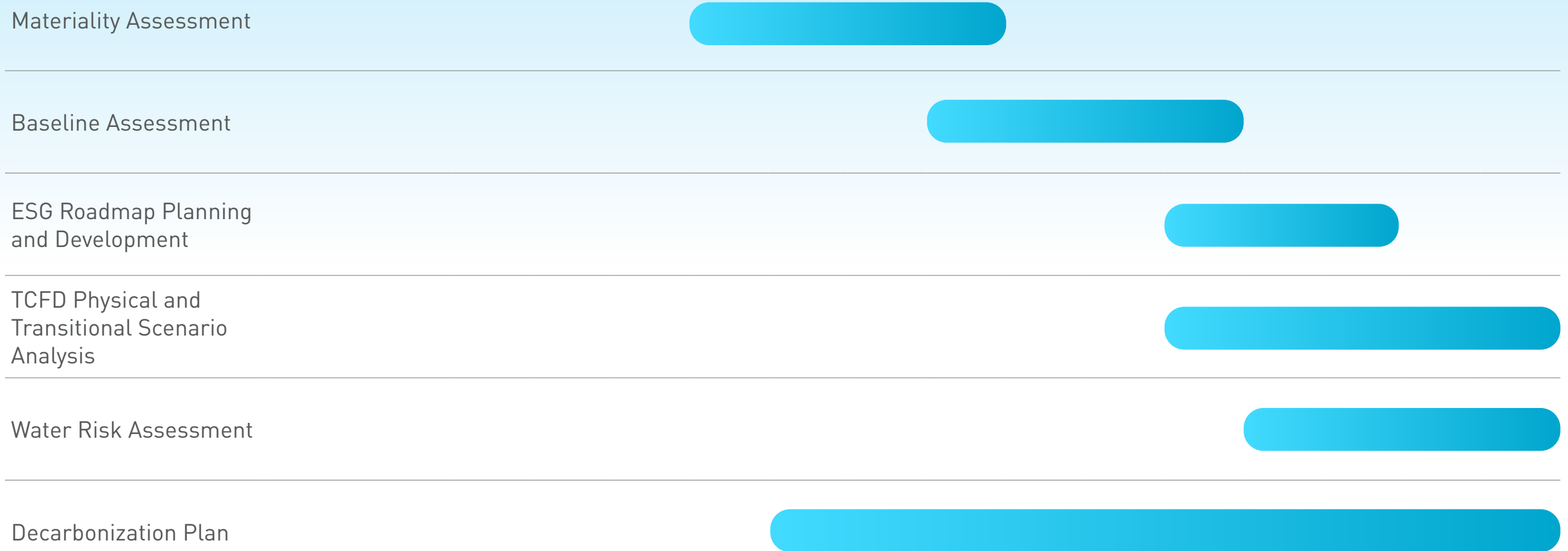


SEASONS OF ESG

Activity Prev. Nov Prev. Dec Q1 Q2 Q3 Q4 Next Jan Next Feb

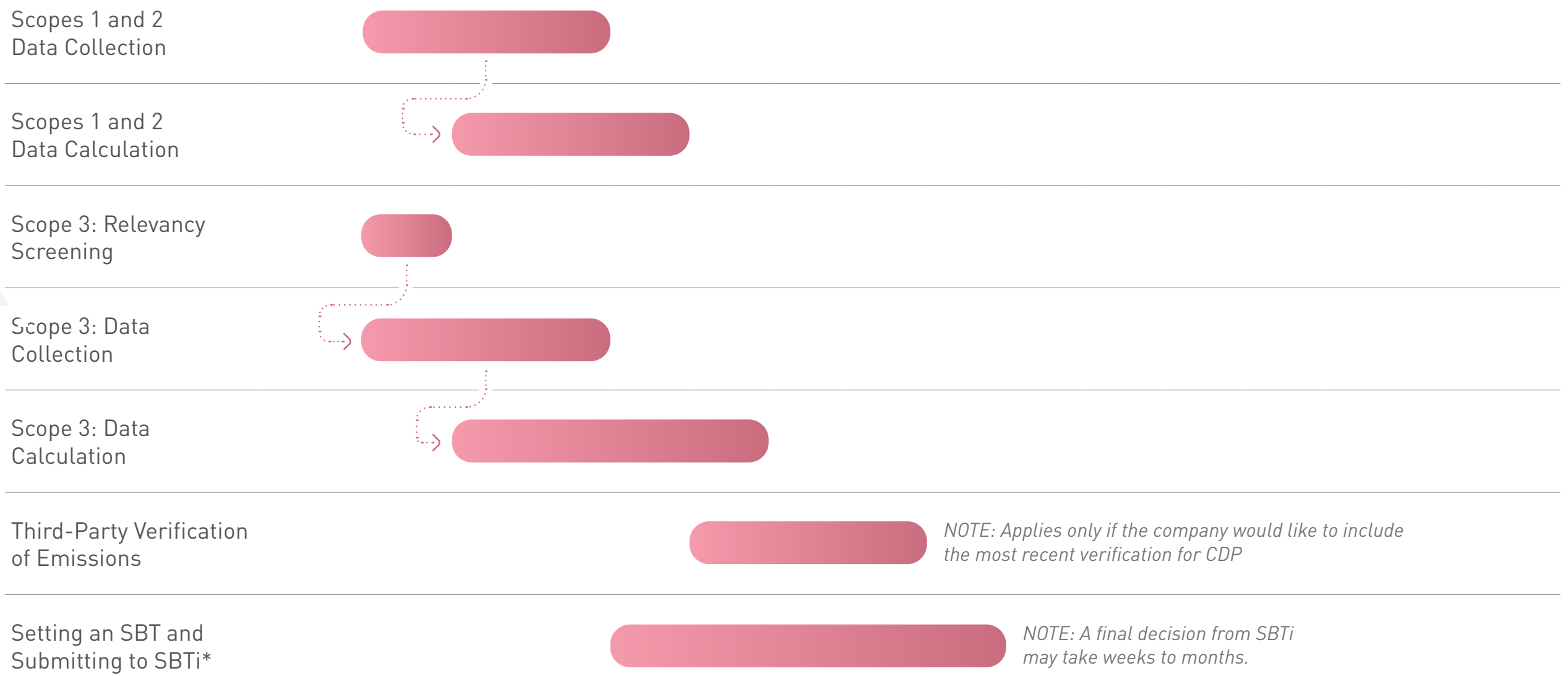
C O R P O R A T E S T R A T E G Y



STRATEGIZE



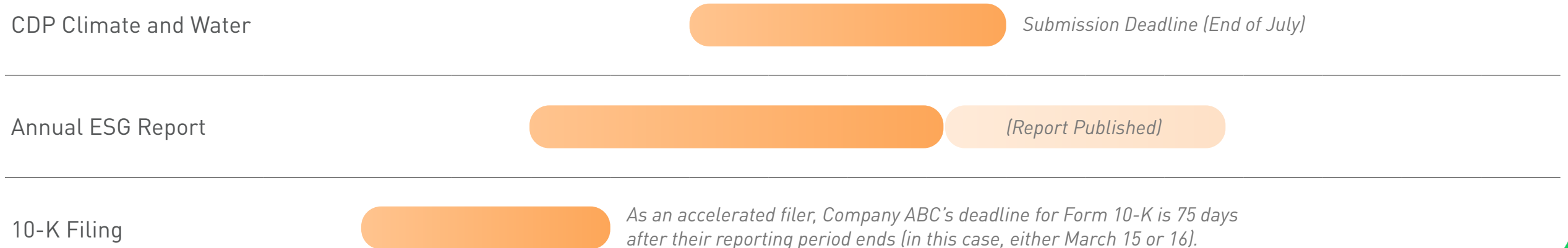
M E T R I C S A N D T A R G E T S



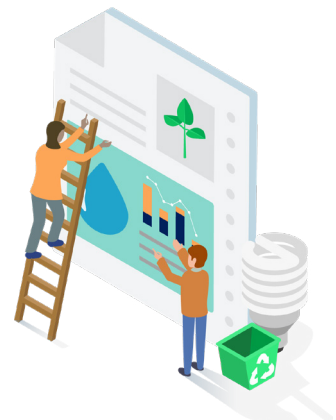
MEASURE



D I S C L O S U R E A N D R E P O R T I N G



REPORT



An asterisk (*) indicates Company ABC's first year of incorporating this activity.

